

**WITHERS BROADCASTING COMPANY OF MT. VERNON, ILLINOIS
EQUAL EMPLOYMENT OPPORTUNITY PUBLIC FILE REPORT
JULY 31, 2017**

This is the report required by Section 73.2080(c) (6) of the Rules of the Federal Communications Commission for the Broadcast station employment units with five or more full-time employees. It is to be included in our public file on or before the anniversary of our renewal of license application, which was filed August 01, 2012. Our "employment unit" consists of WMIX AM and WMIX FM Radio stations in Mt. Vernon, Illinois.

PERIOD COVERED: August 01, 2016 through July 31, 2017

- I. LIST OF FULL-TIME JOB VACANCIES FILLED BY OUR EMPLOYMENT UNIT DURING THE PERIOD (BY JOB TITLE/DATE OF HIRE)

N/A
- II. RECRUITMENT SOURCE FOR FILLING EACH OF THE FOREGOING JOB VACANCIES.

N/A
- III. Recruitment source which referral each of the hires for the vacancies listed above:

N/A
- IV. Data reflecting the total number of persons interviewed for full-time vacancies during the period covered by this report, and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.

N/A
- V. Description of initiatives listed in 47 C.F.R. § 73.2080 (c)-(2) taken by our employment unit.

Here are initiatives taken during the past year to comply with Section 73.2080 (c) (2) of the FCC's Rules:

1. Dissemination of employment information, WMIX AM & WMIX FM participated in local events and festivals, and distributed information about itself and about employment opportunities. Examples of such local events and festivals are: a. "Duquoin State Fair" (August – September 2016); b. "Jefferson County Heartwalk" (April 2017); c. "Relay for Life" (June 2017); and d. Community Blood Drives (March-June 2017).

2. On the Job Training. WMIX AM & WMIX FM provides on-the-job training to enhance the skills of its employees. Our practice is to hire part-time employees, train them and work with them and encourage them to apply for full-time positions when they come open.
3. Career Fair. WMIX AM & WMIX FM participated in the Eastern Illinois University Career Fair, March 2017, John A. Logan College Career Fair in March 2017, Rend Lake College Career Fair in April 2017, Withers Broadcasting of Southern Illinois Drive Through Job Fair in June 2017, SIC Job Fair in April 2017, Kaskaskia Job Fair April 2017, and Shawnee Community College March 2017.
4. WMIX AM and WMIX FM works closely with Mt. Vernon Township High School and Webber Township High School students, providing air time and training in the radio broadcast field through job shadowing. This includes tours of our studios and actual short internships with interested high school students, give them insights into the broadcasting business and to educate them on the types of employment positions that are available in the radio business

Additionally, WMIX AM & WMIX FM participated in the following goodwill activities: WMIX AM & WMIX FM donated over \$5,000.00 to the American Cancer Society during the Relay for Life. Our employees work towards the cause and donate their time to it. All radio time is also donated to the cause. WMIX AM and WMIX FM works with the United Way and other volunteers and provide information on how radio works for various causes.